

**HELLENIC ACCREDITATION SYSTEM (ESYD)**  
**IMPARTIALITY POLICY**

ESYD operates and maintains a unified, impartial, non-discriminatory policy towards all conformity assessment bodies when assessing and granting accreditation certificates, provided that the following conditions are met: a) the required, in any case, technical competence of ESYD, b) compliance of the applicant with the Accreditation Regulations and Criteria, c) compliance of the applicant with the existing legal framework, d) the accreditation granted does not put at risk the reputation of ESYD.

Specifically:

Access to accreditation services of ESYD is not linked neither to the size of the Body nor to its participation in specific clubs/associations/groups of companies.

The accreditation by ESYD is not related with the number of bodies already accredited.

ESYD, its permanent staff and external associates do not engage in activities and do not provide services that may affect the objectivity and impartiality in the decision making process.

The permanent staff of ESYD is bound by its employment rules, which require impartiality during the performance of their duties.

The external assessors and experts employed by ESYD are bound by their employment contracts. In this context, they must notify ESYD any event that could reasonably be considered incompatible with their employment and consists conflict of interest.

The members of the BoD, the National Accreditation Council and the Committees are committed by accepting their participation in the relevant body, to notify ESYD any event that could reasonably be considered incompatible or consists conflict of interest with their general or specific duties as members of this body.

***For the BoD of ESYD***

***Chairman of ESYD***